

Compensation Immersion Program

Comprehensive. Effective. Fast.

VIRTUAL PROGRAM SCHEDULE

Participants will meet online over two weeks, with a total of seven live sessions. Each session is 3.5 hours with a 30-minute break.

2:00 p.m. – 5:30 p.m. Eastern time

WEEK 1

MONDAY – TUESDAY – WEDNESDAY

During your first week, you will:

- Explore U.S. federal regulatory rules and regulations that impact design and administration of compensation programs.
- Learn practical methods and processes that support job analysis, documentation and evaluation to attract and retain effective talent.

WEEK 2

MONDAY – TUESDAY – WEDNESDAY – THURSDAY

During your second week, you will:

- Gain an understanding of how to utilize survey data including data sources, formats, survey selection considerations and components of data integrity.
- Focus on designing a pay program that is fair and competitive with a look at the principles, design, implementation and evaluation of a base pay program.
- Explore common business strategies and how variable pay plans can help organizations achieve their business objectives through incentive, bonus and recognition plans.
- Look at what you need beyond technical expertise in order to be a successful compensation practitioner.
- On the last day, you will have an open discussion with leaders and colleagues allowing time for Q&A.

PROGRAM CREDITS

Upon completion of the entire program, attendees will receive the following professional development credits:

Recertification
5 credits

CEUs
1.3 credits

HRCI
13 classroom hours

SHRM Recertification
13 classroom hours