



## Equal Pay Estimator™

### Stop Pay Inequity at the Source

Make salary decisions for new employees without having to worry about if the offer will create pay inequity in your organization. With the Equal Pay Estimator, you can do just that.

### Comp Decisions Done Right, Every Time

Equal Pay Estimator can prevent pay inequities from ever occurring. By analyzing employee details against market rates and internal pay ranges, you can confidently make fair and competitive compensation decisions every single time.

### Analytics In Real-Time

Equal Pay Estimator provides updated pay recommendations to decision-makers instantly. The Estimator requires no additional configuration and pulls the information directly from the PayParity<sup>SM</sup> pay equity analysis. With real-time results, you can reduce the number of pay remediation plans and focus on creating an equal pay workplace.

### Seamless Integration for Easy Use

Equal Pay Estimator seamlessly integrates with your HRIS and annual compensation cycle systems. The tool leverages pay data from industry-leading labor market data company Emsi Burning Glass. Emsi offers access to the world's largest database of job openings and career histories from more than 40,000 sources and in more than 30 countries. Equal Pay Estimator cross-references Emsi data with your internal pay ranges to provide you with benchmark metrics that generate the perfect wage recommendation.

## KEY FEATURES



## BENEFITS

**Fair pay recommendations in real-time**



**Reduce costly find-and-fix pay disparities**

**Competitive external pay benchmarking**



**Retain top talent and boost business performance**

**Pay equity training for recruiters and managers**



**Create a genuine, inclusive, and equitable workplace**

**Confidence you're making fair job offers**



**Enhance your brand as an equal pay workplace**

**Seamless HRIS integrations**



**Ensure same-day setup and gets you started with pay equity immediately**

Take a proactive approach to pay equity and prevent inequity from ever being created. Give your compensation decision-makers the Equal Pay Estimator so they make sound pay decisions, every time.

**Request your demo at: [www.trusaic.com/equal-pay-estimator](http://www.trusaic.com/equal-pay-estimator)**

**TRUSAIC**

3530 Wilshire Blvd, Los Angeles, CA 90010

discover@trusaic.com

www.trusaic.com